### dailypay PMC.

## Case Study.

Parking Management Shifted into Drive with DailyPay

Elizabeth Chauncey comes from a Human Resources background but currently works in payroll at Parking Management Company, one of the country's fastest-growing parking and valet services. She describes working in payroll as very similar to working in Human Resources. She sat down with DailyPay to discuss her experience and why it works for PMC.

Here is an inside look into Elizabeth's experience:

#### How does DailyPay help with recruiting?

"The two-week delay period to get paid would cause some potential problems. When we would recruit new employees, a lot of people would quit once they figure out they may not get paid for an entire month. So, letting them get their money as they earn it can be a huge turning point in the recruitment process. It also makes it much easier to incentivize people to pick up shifts that aren't the most desirable shifts."

#### Do you use DailyPay's additional benefits?

"DailyPay's other benefits, like Cycle, have helped correct payroll errors more efficiently.

One employee had to pay his rent so we wanted to make sure he got paid his travel money that wasn't included in the last paycheck. I was able to do that this morning and could promise him that he'd have it by the end of the day. That's probably the biggest thing for me."

#### Would you recommend DailyPay?

"I make sure my friends know about DailyPay.

When they're looking to work somewhere they understand there are these on-demand pay programs, like DailyPay, and want to work for somebody who offers it."



Partner: Parking Management

**U.S. Headquarters:** Nashville, TN

**Industry:** Hotels and Hospitality

Number of Employees: 500+

**Time & Attendance Platform:** TEAM
Software

# Case Study



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