



Reward

# Real-time employee recognition

Incentivize your employees with instant cash rewards

DailyPay empowers companies to build modern pay strategies with ODP (on-demand pay) and now Reward, a real-time employee recognition tool. Reward leverages the power of DailyPay to further **improve retention, increase employee engagement, and drive behaviors that matter most to your business** – from picking up extra shifts to completing trainings and certifications.



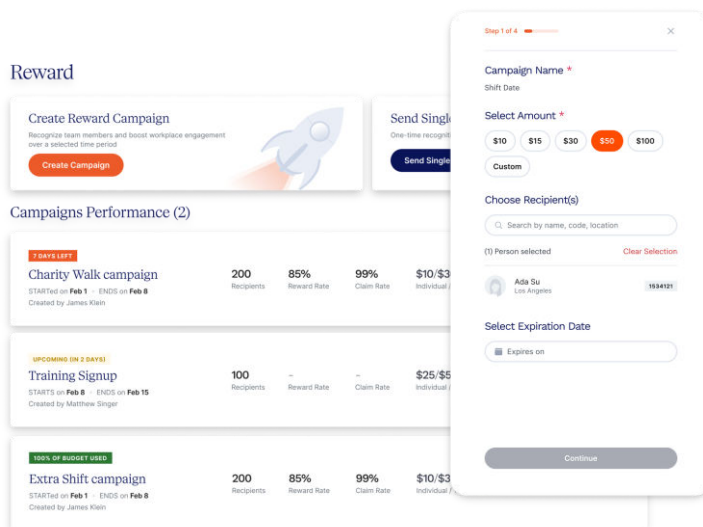
*Reward by DailyPay lets you send cash (not points or gift cards) to any employee in real-time, when it matters most.*

For Your Business	For Your Employees
<p><b>Create a modern employee recognition program with better business outcomes</b></p> <p><b>Scalable</b> Budgeting, permissions, and intuitive workflows empower every layer of management to send rewards</p> <p><b>Complements on-demand pay</b> Using Reward helps increase adoption of ODP, which further improves retention and hiring</p> <p><b>No new software or setup</b> Reward is a part of the DailyPay Solution – no additional configuration required</p> <p><b>Measurable impact</b> Full-funnel tracking into program success</p>	<p><b>Recognize and incentivize employees with personalized cash rewards in real-time</b></p> <p><b>Instant gratification drives winning behavior</b> Real-time rewards connect the desired behavior to the incentive, making them more impactful and more cost-effective</p> <p><b>More flexible, more useful</b> Unlike a gift card, Reward sends money to the debit card or bank account an employee chooses, so they can spend it on what matters most</p> <p><b>Personalization builds better relationships</b> With two-way messaging, Reward allows senders and recipients to connect and communicate around positive performance</p>

# Reward

## 1. Send a reward

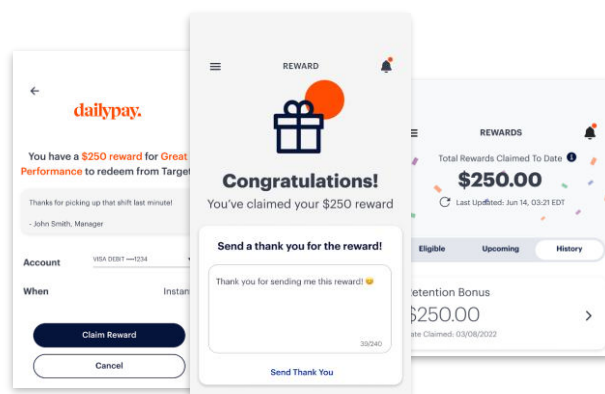
Send rewards to employees either as one-offs or as part of a campaign. Set budgets and permissions so more of your team can send rewards.



## 2. Employee redeems reward

Employees have the option to immediately receive their reward on any debit card or next day in their bank account, for free.

Managers can share a personalized message with each reward – and employees can respond back!



## 3. Track success

View claim rates, track budgets, and more, all from the same DailyPay Portal where you manage On-Demand Pay.

